

State of Iowa  
Public Employment Relations Board Member Compensation  
Calendar Years 2011 through 2021

**GROSS PAY BY YEAR**

| Full Name         | 2011         | 2012         | 2013         | 2014         | 2015         | 2016         | 2017         | 2018         | 2019         | 2020         | 2021         |
|-------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| ARNOLD, CHERYL    |              |              |              |              |              |              |              |              | \$ 36,955.75 | \$ 63,723.86 |              |
| BARRICK, NEIL     | \$ 95,123.84 | \$ 32,926.16 |              |              |              |              |              |              |              |              |              |
| CORMACK, MICHAEL  |              |              |              | \$ 86,445.31 | \$ 89,803.86 | \$ 90,299.82 | \$ 90,299.82 | \$ 31,257.63 |              |              |              |
| GANNON, MARY      |              |              |              |              |              | \$ 80,076.93 | \$ 83,999.76 | \$ 84,379.44 | \$ 88,694.40 | \$ 94,496.00 | \$ 67,449.60 |
| HELLAND, ERIK     |              |              |              |              |              |              |              |              |              | \$ 63,723.86 | \$ 71,220.78 |
| NIEBUHR, JANELLE  |              | \$ 66,730.77 | \$ 79,999.81 | \$ 79,999.92 | \$ 57,692.40 |              |              |              |              |              |              |
| RIORDAN, JAMES    | \$ 97,454.24 | \$ 97,454.24 | \$ 97,454.24 | \$ 33,734.16 |              |              |              |              |              |              |              |
| ROGERS, WALTER    |              |              |              |              |              |              |              |              | \$ 4,819.39  |              |              |
| VAN FOSSEN, JAMES |              | \$ 51,428.56 | \$ 79,999.81 | \$ 79,999.92 | \$ 83,538.48 | \$ 83,999.76 | \$ 83,999.76 | \$ 84,379.44 | \$ 88,694.40 | \$ 31,183.20 |              |

**TOTAL STATE SHARE COSTS (excludes IPERS)**

| Full Name         | 2011         | 2012         | 2013         | 2014         | 2015         | 2016         | 2017         | 2018         | 2019         | 2020         | 2021         |
|-------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| ARNOLD, CHERYL    |              |              |              |              |              |              |              |              | \$ 2,828.00  | \$ 6,112.08  |              |
| BARRICK, NEIL     | \$ 14,714.40 | \$ 6,163.60  |              |              |              |              |              |              |              |              |              |
| CORMACK, MICHAEL  |              |              |              | \$ 13,657.80 | \$ 16,257.96 | \$ 17,558.76 | \$ 18,935.28 | \$ 6,604.52  |              |              |              |
| GANNON, MARY      |              |              |              |              |              | \$ 8,303.14  | \$ 9,636.96  | \$ 9,539.40  | \$ 9,395.88  | \$ 11,002.52 | \$ 15,830.10 |
| HELLAND, ERIK     |              |              |              |              |              |              |              |              |              | \$ 11,812.64 | \$ 15,155.10 |
| NIEBUHR, JANELLE  |              | \$ 2,240.36  | \$ 5,912.28  | \$ 6,181.68  | \$ 5,533.32  |              |              |              |              |              |              |
| RIORDAN, JAMES    | \$ 14,714.40 | \$ 14,841.70 | \$ 14,006.88 | \$ 5,670.26  |              |              |              |              |              |              |              |
| ROGERS, WALTER    |              |              |              |              |              |              |              |              | \$ -         |              |              |
| VAN FOSSEN, JAMES |              | \$ 7,401.61  | \$ 14,006.88 | \$ 13,657.80 | \$ 13,517.61 | \$ 16,226.76 | \$ 17,603.28 | \$ 19,813.56 | \$ 19,534.32 | \$ 7,050.08  |              |

Data for calendar years 2011 - 2015 were not available for Old Age Survivor and Disability Insurance (Social Security) and Medicare employer contributions. So, for comparative purposes Social Security and Medicare were excluded from all years.

**TOTAL STATE SHARE COSTS (IPERS)**

| Full Name         | 2011        | 2012        | 2013        | 2014        | 2015        | 2016        | 2017        | 2018        | 2019        | 2020        | 2021        |
|-------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| ARNOLD, CHERYL    |             |             |             |             |             |             |             |             | \$ 3,464.98 | \$ 6,015.46 |             |
| BARRICK, NEIL     | \$ 7,177.02 | \$ 2,654.37 |             |             |             |             |             |             |             |             |             |
| CORMACK, MICHAEL  |             |             |             | \$ 7,719.63 | \$ 8,019.60 | \$ 8,063.90 | \$ 8,063.90 | \$ 2,791.35 |             |             |             |
| GANNON, MARY      |             |             |             |             |             | \$ 7,150.94 | \$ 7,501.26 | \$ 7,751.25 | \$ 8,372.83 | \$ 8,920.47 | \$ 6,367.25 |
| HELLAND, ERIK     |             |             |             |             |             |             |             |             |             | \$ 6,015.46 | \$ 6,723.16 |
| NIEBUHR, JANELLE  |             | \$ 5,625.20 | \$ 7,040.01 | \$ 7,144.02 | \$ 5,151.98 |             |             |             |             |             |             |
| RIORDAN, JAMES    | \$ 7,360.72 | \$ 8,156.85 | \$ 8,575.97 | \$ 3,012.48 |             |             |             |             |             |             |             |
| ROGERS, WALTER    |             |             |             |             |             |             |             |             | \$ 454.95   |             |             |
| VAN FOSSEN, JAMES |             | \$ 4,390.30 | \$ 7,040.01 | \$ 7,144.02 | \$ 7,460.06 | \$ 7,501.26 | \$ 7,501.26 | \$ 7,751.25 | \$ 8,372.83 | \$ 2,943.72 |             |