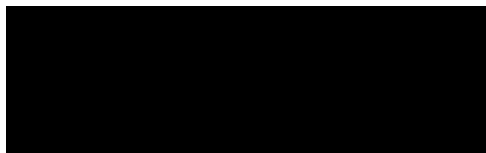


Linda Grathwohl



July 11, 2019

Governor Kim Reynolds
Office of the Governor
State Capitol
1007 East Grand Ave.
Des Moines, Iowa 50319

Dear Governor Reynolds:

I am writing to submit my resignation as the Interim Executive Director/Public Service Manager 1 of the Iowa Civil Rights Commission. My last day of work will be July 25, 2019.

Thank you for the opportunity to serve the people of the State of Iowa.

Sincerely,

A handwritten signature in cursive script that reads "Linda Grathwohl".

Linda Grathwohl