

*Via Email Only* ([peggy.peterson@iwd.iowa.gov](mailto:peggy.peterson@iwd.iowa.gov))

Peggy Peterson, Senior Industrial Hygienist  
Iowa OSHA Complaints, Division of Labor  
150 Des Moines Street  
Des Moines, IA 50309-1836

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Re: OSHA Complaint No. 1565152

Dear Ms. Peterson:

This letter is in response to the Complaint we received from Iowa OSHA, dated 04/03/2020. The Complaint lacks merit. Following are some of the precautions Swift Pork Company – Marshalltown has taken with respect to COVID-19:

We have implemented a COVID-19 screening program. We take the temperature of our employees before they enter the plant. This is done through use of infrared thermal camera/scanners which automatically alert us if an employee attempting to enter the plant has an elevated temperature. Any employee exhibiting an elevated temperature or other COVID-19 symptom is not allowed to enter the plant. In addition, all employees who have missed work are denied entry (by blocking IDs) until passing enhanced COVID-19 screening requiring explanation for the absence and whether they have traveled abroad recently.

We have increased deep cleaning and sanitizing of our plant, with dedicated cleaning teams disinfecting production and welfare areas, including common walkways from parking lots, on a regular basis.

We have set up a tent outside our plant, equipped with tables and seating arranged to comply with recommended social distancing guidelines. The tent provides additional space for employees during breaks.

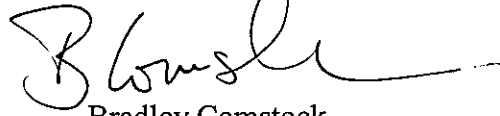
We continue to work to secure and provide protective face coverings for our processing employees, and have procured balaclavas and face shields which are being distributed to employees.

We have taken additional preventative measures, including: staggering production start times and break times to reduce the number of employees in locker and break rooms at the same time; installation of additional hand sanitizing and wash stations; and we are evaluating many additional methods of promoting social distancing such as installing dividers between work stations.

The company has partnered with epidemiologists at the Colorado School of Public Health-Center for Health, Work and Environment to identify and develop potential, additional protective measures feasible for implementation at our processing plants.

I trust this information is responsive to your letter. Swift Pork Company is committed to providing its team with a healthy and safe work environment. Please let me know if you need additional information.

Very truly yours,

A handwritten signature in black ink, appearing to read 'B Comstock', with a long horizontal flourish extending to the right.

Bradley Comstock  
Safety Manager,

Swift Pork Company — Marshalltown, IA

20007826