



Laura Belin &lt;desmoinesdem@bleedingheartland.com&gt;

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**media inquiry: Iowa OSHA inspections**

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**Mickelson, Gary** <gary.mickelson@tyson.com>  
To: Laura Belin <desmoinesdem@bleedingheartland.com>  
Cc: "Croston, Liz" <Liz.Croston@tyson.com>

Thu, May 28, 2020 at 4:43 PM

Thanks Laura. We're checking on our OSHA questions. In the meantime, the information below may be helpful. In addition, here's a link to our [coronavirus media resources page](#), which includes access to photos and video of the protective measures we've taken.

The health and safety of our team members, their families and communities is our top priority, and we continue to take all precautions to protect them. The steps we've taken include:

- Conducting wellness health screening of all team members each time they arrive at the facility, checking for symptoms such as coughing or shortness of breath in addition to continuing to check team members' temperature.
- Providing surgical-style face masks to every team member and requiring they are worn.
- Requiring face shields in addition to face masks in the limited areas where neither barriers nor six-foot physical separation is practical.
- Installing widespread hand sanitizer stations throughout our plants.
- Designating additional dedicated social distance monitors stationed throughout the facility during all shifts to help ensure team members adhere to safety protocols and social distancing requirements.
- Increasing short-term disability coverage to 90% of normal pay until June 30 to encourage team members to stay home when they are sick.
- Doubling our "thank you" bonus for frontline workers to \$120 million. Team members who cannot come to work because of illness or childcare issues related to COVID-19 will continue to qualify.

**From:** Laura Belin <desmoinesdem@bleedingheartland.com>  
**Sent:** Thursday, May 28, 2020 12:56 PM  
**To:** Tyson Foods PR <TysonFoodsPR@tyson.com>  
**Subject:** [EXTERNAL] - media inquiry: Iowa OSHA inspections

To Liz Croston and the rest of the Tyson Foods press contact team:

I am the publisher and primary author of the Iowa politics website Bleeding Heartland.

The Iowa Division of Labor has informed me that OSHA conducted onsite inspections of Tyson's Waterloo facility on April 20, Tyson's Columbus Junction facility on April 30, and Tyson's Perry facility on May 26.

I am told that the Waterloo inspection was in response to a complaint, while the inspections in Columbus Junction and Perry were "media referrals."

For a post in progress to be published this afternoon, I am seeking comment from Tyson on these inspections, as well as on any OSHA complaints filed relating to the company's operations in Iowa and the COVID-19 pandemic.

Any documentation you could provide regarding the company's response to the Perry and Waterloo complaints or the company's communications with OSHA about the various onsite inspections would be helpful. My understanding is that the Perry complaint was closed last month, but I do not know the status of the Waterloo complaint, nor have I seen correspondence between OSHA and Tyson. (My public records request is pending with the Iowa Division of Labor.)

Last week the Associated Press reported that Tyson provided documentation showing it responded to the OSHA complaint about its Perry plant on April 22.

Thank you in advance for any information you can provide.

Yours,

Laura Belin

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