



FINAL

Activity Number: 1565171

Establishment/DBA: Swift Pork Company/ JBS
Name: USA Pork

RID: 0751910

Establishment Information

Establishment Information

Establishment Name: Swift Pork Company
Ownership: Private Sector
Type of Business: Corporation

Establishment DBA: JBS USA Pork
Establishment ID: 1025901688
Primary NAICS: 311611 - Animal (except Poultry) Slaughtering

Injury Illness

Business Address

Street Address 1: 600 S. Iowa Ave

County: WAPELLO

Street Address 2: P.O. Box 310

Zip Code: 52501

Country: UNITED STATES OF AMERICA

E-mail Address: charley.vandepol@jbsa.com

State: IOWA

Phone Number: 6416828532

City: OTTUMWA

Fax: 6416834793

Mailing Address

Street Address 1: 600 S. Iowa Ave

City: OTTUMWA

Street Address 2: P.O. Box 310

County: WAPELLO

Country: UNITED STATES OF AMERICA

Zip Code: 52501

State: IOWA

Site Address

Street Address 1: 600 S. Iowa Ave

Phone Number: 641-682-8532

Street Address 2: P.O. Box 310

Phone Number Extn:

City: OTTUMWA

Fax: 641-683-4793

State: IOWA

Number of 2500

County: WAPELLO

Employees:

Zip Code: 52501

Management/Business Type

Management Official First Charley
Name:

Last Name: Vandepol

Type of Business: Meat Processing

Primary NAICS: 311611 - Animal (except Poultry) Slaughtering

Official Phone: 641-682-8532

Type of Site Meat Industry

Official Phone Extension:

Activity:

Receipt Information

Receipt Information

Received By :

Receipt Online

Activity Complaint

Receipt 03/30/2020

Type :

Type :

Date :

Receipt Time: 12:00 AM

Formality: Nonformal

Relationship:
Other:

State:
Country: UNITED STATES OF AMERICA
Zip Code:

Assign/Transfer Information

Assignment:

Assigned CSHO's Login Name

Assigned Supervisor's Login Name

B3283

Additional Fat Cat Information

Classification

Classification:
No. Hospitalized:
No. Unaccounted For:
No. Fatalities:
No. Non-Hospitalized:

Employer Report Date:
Employer Report Time:
Event Date:
Event Time:
Incident Type:

Do Inspection

Do Inspection?: No
Reason for No
Inspection:

Explanation:

Complaint/ Referral Information

Close Yes
Complaint/Referral?:

Complaint/Referral Action Source : 1

Action Date: 03/30/2020
Action Type: Contact with Source
Type of Letter: Other
Communication Email Letter
Method:
Days to Respond: 5
Date Response Due: 04/06/2020

Complaint/Referral Action Source : 2

Action Date: 03/30/2020
Action Type: Contact with Source
Type of Letter: Acknowledgement-Receipt of Complaint
Communication Email Letter
Method:
Days to Respond: 5
Date Response Due: 04/06/2020

Complaint/Referral Action Source : 3

Action Date: 04/03/2020
Action Type: Do Inspection = N

Complaint / Referral - Subject / Severity

Discrimination: No

Safety

Imminent No Danger: Serious: No Other: No

Health

Imminent No Danger: Serious: Yes Other: No

Hazard Description And April 3, 2020 Health: 1. Employees have tested positive for COVID-19 while employees are continuing Location: to work in close proximity to co-workers. The employer has not taken extra precautions to stop the communal spread of the corona virus. 2. There have been 3 positive cases that are not being reported as work-related.



No. of Alleged Hazards: 1

No. Employees Exposed 2500
(Removed from Alleged Hazard):

Source Information

Source : 1




Source Type: Other (specify)


Prefix:
First Name: 
Last Name: 
Suffix:
Job Title:
E-mail Address:
CSHO ID:
CSHO First Name:
CSHO Last Name:
CSHO Job Title:
Date Separated:
Relationship:
Other:

Phone Number:
Phone Number Extn:
Fax Number:
Reveal Source Name: No
Organization Name:
Organization Title:
Bought To Attention of:
Name Of The Govt Agency:
Street Address 1:
Street Address 2:
City:
State:
Country: UNITED STATES OF AMERICA
Zip Code:

CONFIDENTIAL

Source : 2

Source Type: Employee
Prefix:
First Name: 
Last Name: 
Suffix:
Job Title:
E-mail Address: 
CSHO ID:
CSHO First Name:
CSHO Last Name:
CSHO Job Title:
Date Separated:

Phone Number: 
Phone Number Extn:
Fax Number:
Reveal Source Name: No
Organization Name:
Organization Title:
Bought To Attention of:
Name Of The Govt Agency:
Street Address 1:
Street Address 2:
City:

Relationship:
Other:

State:
Country: UNITED STATES OF AMERICA
Zip Code:

Assign/Transfer Information

Assignment

Assigned CSHO's Login Name

Assigned Supervisor's Login Name

B3283

Additional Fat Cat Information

Classification

Classification:
No. Hospitalized:
No. Unaccounted For:
No. Fatalities:
No. Non-Hospitalized:

Employer Report Date:
Employer Report Time:
Event Date:
Event Time:
Incident Type:

Do Inspection

Do Inspection?: No
Reason for No
Inspection:

Explanation:

Complaint/ Referral Information

Close Yes
Complaint/Referral?:

Complaint/Referral Action Source : 1

Action Date: 03/30/2020
Action Type: Contact with Source
Type of Letter: Other
Communication Email Letter
Method:
Days to Respond: 5
Date Response Due: 04/06/2020

Complaint/Referral Action Source : 2

Action Date: 03/30/2020
Action Type: Contact with Source
Type of Letter: Acknowledgement-Receipt of Complaint
Communication Email Letter
Method:
Days to Respond: 5
Date Response Due: 04/06/2020

Complaint/Referral Action Source : 3

Action Date: 04/03/2020
Action Type: Do Inspection = N

Reason for No COVID 19 guidelines only
Inspection:

Complaint/Referral Action Source : 4

Action Date: 04/03/2020
Action Type: Valid = Y

Complaint/Referral Action Source : 5

Action Date: 04/03/2020
Action Type: Contact with Employer
Type of Letter: Other
Communication Phone Discusslon
Method:
Days to Respond: 5
Date Response Due: 04/10/2020

Complaint/Referral Action Source : 6

Action Date: 04/03/2020
Action Type: Contact with Employer
Type of Letter: Initiate Inquiry by Phone/Email to be followed by Letter
Communication Email Letter
Method:
Days to Respond: 5
Date Response Due: 04/10/2020

Complaint/Referral Action Source : 7

Action Date: 04/09/2020
Action Type: Contact with Employer
Type of Letter: Response to Inquiry Satisfactory
Communication Email Letter
Method:
Days to Respond:
Date Response Due:

Complaint/Referral Response Source : 1

Date Response 04/09/2020
Received:
Type Response Employer - Response with Corrective Action Described
Recieved:
Evaluation: Satisfactory
Evaluated By: sawvel.russell

Program Information

National Emphasis Programs

Local Emphasis Programs

Federal Strategic Initiative :

State Strategic Initiative :

Migrant Farm Worker No
Camp:

Additional Codes:

Type	Id	Value	Description
N	16	COVID-19	Response activities related to the COVID-19 Corona...



OK via phone conversation or refused 1 Dept. Testing of ee's!
April 20th

Peterson, Peggy <peggy.peterson@iwd.iowa.gov>

No Source info

Complaint Response

1 message

Temp Scan y

Vandepol, Charley <Charley.Vandepol@jbssa.com>
To: "peggy.peterson@iwd.iowa.gov" <peggy.peterson@iwd.iowa.gov>

Thu, Apr 9, 2020 at 1:49 PM

I have attached the response for the Complaint 1565171 for Ottumwa Swift Pork. Let me know if you need anything else. Please see the attached document.

Yes Screening - 3 day block ID
* RN

Bleach strain boot
Dividers 2/ high back

tent outside

training break
crews each shift

2x wipe down locker

6ft marks

out to Plant
Plexiglass watch trainings

we have got sanitizing mask COVID



Charley Van De Pol
Safety Manager Ottumwa Pork Facility
Charley.Vandepol@jbssa.com

O: 641.683.4804

www.jbssa.com

600 South Iowa Avenue
Ottumwa IA 52501

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Bleach spray
Multiple times

@home - too
Easter meetings group

Video... talking
spray we need mask!
Dividers

1 case pos.
Posted

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Ottumwa Repsonse Complaint 1565171.pdf
172K

Dick - loss
Staff

Communicate
Top to Bottom
Signs

everyday try something
Part of Cleaning
* extra sanitizers
talking

* mask full time
expt eat

ee's in again... Cleaning
Jog Common areas
Bleach water mix
Rest Room in Room
facemask... facoshield!

Health



Peterson, Peggy <peggy.peterson@iwd.iowa.gov>

Fwd: Complaint Response

1 message

Fri, May 22, 2020 at 8:45 AM

Peterson, Peggy <peggy.peterson@iwd.iowa.gov>
To: [REDACTED]

[REDACTED]
Attached to this email you should find the employers response to complaint 1565171 for your records.

Peggy Sue Peterson
Bureau Chief
OSHA Consultation and Bureau of Labor Statistics Programs
Iowa Division of Labor
150 Des Moines St. | Des Moines, IA 50309
Phone: 515.725.5652 | Fax: 515.281.5522
www.osha.gov
www.iowaosha.gov/iowa-osha-site-consultation

Employers should take steps to stop the spread of coronavirus. Remind workers to wash hands frequently, practice social distancing, and stay home if they are sick. Where appropriate, OSHA will enforce requirements under its standards to protect workers from coronavirus. Those standards may include the personal protective equipment standard and the respiratory protection standard. (Note: Interim Enforcement Response Plan for Coronavirus Disease 2019 (COVID-19) found on OSHA.gov.) Iowa OSHA will also use its authority, as appropriate, under Iowa Code Chapter 88.4 general duty clause Occupational Safety and Health to protect workers from coronavirus. It is also illegal to retaliate against workers for reporting unsafe and unhealthful working conditions during the coronavirus pandemic. For the most up-to-date information on maintaining a safe and healthy work environment during the pandemic, visit the OSHA website at www.osha.gov, the Centers for Disease Control and Prevention (or CDC) website at www.cdc.gov, and the websites of your local or state government agencies such as www.iowaosha.gov or idph.iowa.gov.

----- Forwarded message -----
From: Vandepol, Charley <Charley.Vandepol@jbssa.com>
Date: Thu, Apr 9, 2020 at 1:49 PM
Subject: Complaint Response
To: peggy.peterson@iwd.iowa.gov <peggy.peterson@iwd.iowa.gov>

I have attached the response for the Complaint 1565171 for Ottumwa Swift Pork. Let me know if you need anything else
Please see the attached document.



Charley Van De Pol
Safety Manager Ottumwa Pork Facility
Charley.Vandepol@jbssa.com

O: 641.683.4804
www.jbssa.com
600 South Iowa Avenue
Ottumwa IA 52501

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DISCIPLINE | OWNERSHIP

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 **Ottumwa Repsonse Complaint 1565171.pdf**
172K

Via Email Only (peggy.peterson@iwd.iowa.gov)

Iowa OSHA Complaints, Division of Labor
150 Des Moines Street
Des Moines, IA 50309-1836

Re: OSHA Complaint No. 1565171

Dear Sir or Madam:

This letter is in response to the Complaint received from Iowa OSHA on 04/03/2020 related to COVID-19 issues. This Complaint lacks merit. Following are some of the precautions Swift Pork Company - Ottumwa has taken with respect to COVID-19:

We have implemented a COVID-19 screening program. We take the temperature of our employees before they enter the plant. This is done through use of hand held scanners, and we have already begun installation of infrared thermal camera/scanners which automatically alert us if an employee attempting to enter the plant has an elevated temperature. Any employee exhibiting an elevated temperature or other COVID-19 symptom is not allowed to enter the plant. In addition, all employees who have missed work are denied entry (by blocking IDs) until passing enhanced COVID-19 screening requiring explanation for the absence and whether they have traveled abroad recently.

We have increased deep cleaning and sanitizing of our plant, with dedicated cleaning teams disinfecting production and welfare areas, including common walkways from parking lots, on a regular basis.

We have set up a tent outside our plant, equipped with tables and seating arranged to comply with recommended social distancing guidelines. The tent provides additional space for employees during breaks.

We continue to work to secure and provide protective face coverings for our processing employees, and have procured balaclavas and face shields which are being distributed to employees.

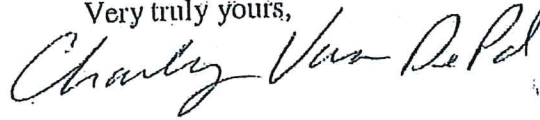
We have taken additional preventative measures, including: staggering production start times and break times to reduce the number of employees in locker and break rooms at the same time; installation of additional hand sanitizing and wash stations; and we are evaluating many additional methods of promoting social distancing such as installing dividers between work stations.

The company has partnered with epidemiologists at the Colorado School of Public Health-Center for Health, Work and Environment to identify and develop potential, additional protective measures feasible for implementation at our processing plants.

Finally, there has been only one case of confirmed COVID-19 regarding an Ottumwa employee. That employee served a mandatory 14-day quarantine, and was allowed to return to work only after being symptom free.

I trust this information is responsive to your letter. Swift Pork Company is committed to providing its team with a healthy and safe work environment. Please let me know if you need additional information.

Very truly yours,

A handwritten signature in cursive script that reads "Charley Van de Pol".

Charley Van de Pol
Safety and Health Manager, Ottumwa

Kim Reynolds, Governor
Adam Gregg, Lt. Governor
Rod A. Roberts, Labor Commissioner



DATE: April 3, 2020
TO: Charley Vandepol
CO.NAME: Swift Pork Company
FROM: Peggy Peterson, Senior Industrial Hygienist

RE: 1565171

Response due: April 10, 2020

Our office has received a complaint concerning possible safety and/or health hazards at your worksite. We have notified you or your office of these alleged hazards by phone. **The specific nature of the hazard(s) is attached.**

We have not determined whether the hazards, as alleged, exist at your workplace; and we are not conducting an inspection at this time. However, since allegations of violations have been made, you should investigate the alleged condition(s) and make any necessary corrections or modifications. Within **5 working days** of the receipt of this letter, please advise in writing of your findings and of the action you have taken. Your response should be detailed, stating specifically what action you have taken to correct the hazards. You should enclose any supporting documentation on the action you have taken, such as monitoring results, new equipment, orders and the like, as well as photograph(s) of the corrected conditions.

Section 88.9 of the Iowa Occupational Safety and Health Act provides that "No person shall discharge or in any manner discriminate against any employee because such employee has filed any complaint...or because of any right afforded by this Act."

This letter is not a citation or a notification of proposed penalty which, according to the IOSH Act, may be issued only after an inspection or investigation of the workplace. If we do not receive a response from you within **5 working days** indicating that appropriate action has been taken or that no hazards exist and why, an inspection may be conducted.

Action taken by you in this matter will not automatically remove your workplace from the possibility of an unannounced inspection by duly authorized representatives of Iowa OSHA in accordance with routine scheduling procedures currently in effect.

You are requested to post a copy of this letter and your response to it where it will be readily accessible for review by all of your employees. If you have any questions concerning this matter, please contact me at **515-725-5660**. Your personal support and interest in the safety and health of your employees is appreciated.

Send all replies to: **Iowa OSHA Complaints, Division of Labor**
150 Des Moines Street
Des Moines, IA 50309-1836
Fax #: 515-725-2024
peggy.peterson@iwd.iowa.gov

Additional info: **www.osha.gov 1910 – general industry 1926 – construction industry**
Iowa OSHA Consultation and Education 515-281-7629

Notice of Alleged Safety or Health Hazards

		Complaint Number	1565171
Establishment Name	Swift Pork Company JBS		
Site Address	600 S. Iowa Ave, P.O. Box 310, Ottumwa, IA 52501		
	Site Phone	641-682-8532	Site FAX 641-683-4793
Mailing Address	600 S. Iowa Ave , P.O. Box 310 Ottumwa, IA 52501		
	Mail Phone	641-682-8532	Mail FAX 641-683-4793
Management Official	Charley Vandepol	Telephone	641-682-8532
Type of Business	Meat Processing		
Primary SIC		Primary NAICS	311611 - Animal (except Poultry) Slaughtering
<p>HAZARD DESCRIPTION/LOCATION. Describe briefly the hazard(s) which you believe exist. Include the approximate number of employees exposed to or threatened by each hazard. Specify the particular building or worksite where the alleged violation exists.</p>			
<p>April 3, 2020</p> <p>Health:</p> <ol style="list-style-type: none"> 1. Employees have tested positive for COVID-19 while employees are continuing to work in close proximity to co-workers. The employer has not taken extra precautions to stop the communal spread of the corona virus. 2. There have been 3 positive cases that are not being reported as work-related. 			



Peterson, Peggy <peggy.peterson@iwd.iowa.gov>

OAH

1 message

'DOLNCC' via IWD-OSHAComplaints <OSHAComplaints@iwd.iowa.gov>
 Reply-To: dol-ncc@dol.gov
 To: "complaints.f084@dol.gov" <complaints.f084@dol.gov>

Sat, Mar 28, 2020 at 10:07 PM

Hello,

The Department of Labor National Contact Center (DOL-NCC) which operates the OSHA toll-free telephone service (1-800-321-OSHA) has received an after business hours inquiry which took place within your jurisdiction.

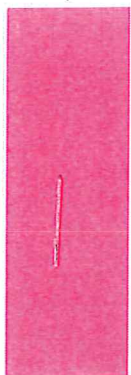
Attached is the transcript providing detailed information of a call received about an Occupational Safety & Health related concern. The transcript was produced from information left on a voicemail box from the customer calling to report their OSHA concern. The DOL-NCC has produced this transcript for your records and to take action if you deem necessary.

For immediate assistance with problems or for help in sending the transcript to another office or jurisdiction, please contact the DOL-NCC by calling the OSHA toll-free telephone number at 1-800-321-6742 during the hours of 4:30pm to 8:00am.

When contacting the DOL-NCC about a particular transcript, please provide a detailed description about your inquiry so that we may provide you with an informed response..Please refer all other inquiries to your OSHA Regional Coordinator.

Thank you for your time and assistance with regards to this inquiry.

The caller selected option:	Life Threatening	Actual Call Type:		Hazardous Complaint
Transcript # 02220252	Date/Time Received – Mailbox	3/28/2020 2:13 PM	Date/Time Retrieved from Mailbox	3/28/2020 11:04 PM
Establishment Name:	JBS			
Establishment Address:	Iowa Ave. Ottumwa, IA52501			
Establishment Phone #:				
Caller's Contact Information – Potential Privacy Data				
Caller's Name:	[REDACTED]			
Caller's Phone#:	[REDACTED]			
Caller Provided Narrative:				



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Summary: The caller is reporting that there are 3 cases of COVID-19 at the facility and they are still working.

Workplace or Caller's Zip Code:	52501	OSHA Reporting ID: 751910		
Date/Time referred to OSHA:		Immediate referral: No	OSHA Office:	Iowa
Referred to CSHO:			OSHA Phone #:	
Transcriber Name:	Ricardo Gil	Special Considerations:		
Action: Will forward to local OSHA office.				

Contacted Authorities

Contact Date/Time (EST) Contact Name/Phone Contact Comment Made Contact?

*For assistance or information about this OSHA escalation transcript please contact the OSHA toll-free number (1-800-321-6742). Please refer all other inquiries to your OSHA 800# Regional Coordinator.

 VoiceMessage.wav
349K

3/30/2020

State of Iowa Mail - Re: 31969932 EMPLOYEE COMPLAINT



see 31976862

Peterson, Peggy <peggy.peterson@iwd.iowa.gov>
COVID-19 employee

Re: 31969932 EMPLOYEE COMPLAINT

1 message

Mon, Mar 30, 2020 at 8:54 AM

Peterson, Peggy <peggy.peterson@iwd.iowa.gov>

To: [Redacted]

Iowa OSHA received your complaint. Please note, Iowa OSHA only has guidelines covering COVID-19. OSHA is not able to close a business due to COVID-19. We can contact your employer and provide the OSHA guidelines.

Peggy Sue Peterson
Senior Industrial Hygienist
Mail address: 150 Des Moines St
Des Moines, IA 50309
Telephone: (515) 725-5660
Email: peggy.peterson@iwd.iowa.gov

On Mon, Mar 30, 2020 at 12:05 AM Complaint via IWD-OSHAComplaints <OSHAComplaints@iwd.iowa.gov> wrote:

Please contact [Redacted] via
Phone: [Redacted]

Email: [Redacted]

within 5 working days of 29-MAR-20.

Below is the complaint information

IOWA

Des Moines Area Office
210 Walnut Street, Room 815
Des Moines, Iowa 50309
(515) 284-4794
(515) 284-4058 FAX

Establishment Name: JBS Swift
Site Street: 600 S Iowa Ave
Site City: Ottumwa
Site State: Iowa
Site Zip: 52501
Type of Business: Pork Processing

Hazard Description:

An unidentified employee has tested positive for the covid19 virus yet the workplace has stayed open forcing the exposure amongst the other workers. Hours have operating haven't decreased nor has any extra precautions taken place! The doors should have been closed immediately if what is being stated is true.

Hazard Location:




Entire structure there are at least 1000 or more employees at this Ottumwa site.

This condition has previously been brought to the attention of:
* NO ONE

I am a current employee.

Do NOT reveal my name to my employer.

Complainant Name:  [SIGNED]
(Complainant checked the electronic signature checkbox
to indicate this submission shall be considered as having
an authorized written signature.)

Complainant Telephone Number: 

Complainant Email: m