

Reinders, Erin

**From:** Reinders, Erin  
**Sent:** Wednesday, August 26, 2020 9:31 AM  
**To:** Trombino, Paul  
**Subject:** Re: Salary Review  
**Attachments:** image001.png

Hi Paul-

It looks like she was given an increase on 6/25/2020. Her next increase eligibility date is 6/25/2021.

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D3325065 ACT: _ REPORT OF PERSONNEL ACTION (P-1)
PRINTER: PEDATI, CAITLIN S.
-- P-1 STATUS -- P-1 NUMBER : 2789449
PROCESSED EFFECTIVE DATE : 06/26/2020
OPTIONAL REMARKS* INITIATED BY : 588-100701
----- P-1 TYPE -----
751 BW BASE ADJ/CORR
----- APPROVED BY -----
PA DEPT COMP PROC
YES YES YES YES

REMARKS:
P1600051 USE ACTION "R" TO VIEW ADDITIONAL REMARKS ABOUT THIS P-1
----- F R O M ----- D E S C ----- T O ----- PAGE 1 OF 3
DIRECTOR'S OFFICE 588-100004 COST CENTER -
588-K15-1501-15186-002 POSITION NUMBER 588-K15-1501-15186-002
55 -13 PAY GRADE
PHYSICIAN CLASS TITLE
89.98 / HR 7,198.40 BASE SALARY 10,194.40 127.43 / HR
AA BASE STEP 00
12/25/2020 STEP INCR. DATE 06/25/2021
8AM - 4:30PM 1 SHIFT DESIG* 1 8AM - 4:30PM
PERCENT INC. 41.62
BI-WEEKLY 03 MODE OF PAY* 03 BI-WEEKLY
----- * INDICATES SELECTION LIST
? ACTION HELP PF7 PREV PF8 NEXT PF9 HELP PF12 RETURN CLEAR EXIT
TEL $$$ R 1 C 16 CDPN08
```

Erin Reinders, Bureau Chief, PHR, SHRM-CP  
Organizational Performance Bureau  
Dept. of Administrative Services  
Hoover Building, Level A  
Cell: 515.414.0631

[erin.reinders@iowa.gov](mailto:erin.reinders@iowa.gov)



BE GREEN -- Please consider the environment before printing this e-mail.

On Tue, Aug 25, 2020 at 5:53 PM Trombino, Paul <[paul.trombino@iowa.gov](mailto:paul.trombino@iowa.gov)> wrote:  
Erin,

Can you clarify the date of salary increase for Caitlin Pedati. Thank you.

----- Forwarded message -----

From: **Garcia, Kelly K.** <[kgarcia@dhs.state.ia.us](mailto:kgarcia@dhs.state.ia.us)>

Date: Tue, Aug 25, 2020 at 5:35 PM

Subject: Re: Salary Review

To: Niehaus, Christy [DAS] <[christy.niehaus@iowa.gov](mailto:christy.niehaus@iowa.gov)>

CC: Trombino, Paul <[paul.trombino@iowa.gov](mailto:paul.trombino@iowa.gov)>

Christy, what day was Dr. Pedati's salary increase processed? I'm liking this up to overtime requests and want to make sure the timing doesn't overlap. Many thanks.

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**From:** Niehaus, Christy <[christy.niehaus@iowa.gov](mailto:christy.niehaus@iowa.gov)>

**Sent:** Thursday, July 2, 2020 9:59:34 AM

**To:** Garcia, Kelly K. <[kgarcia@dhs.state.ia.us](mailto:kgarcia@dhs.state.ia.us)>

**Cc:** Trombino, Paul <[paul.trombino@iowa.gov](mailto:paul.trombino@iowa.gov)>

**Subject:** Re: Salary Review

Lorraine Brockman at IDPH processes salary changes for IDPH. I have sent this on to her and have asked her to verify when she has this entered.

**Christy Niehaus, Chief Operating Officer**

Iowa Department of Administrative Services

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Human Resources Enterprise



Hoover Building, Level A

Phone: 515.281.5064

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Fax: 515.242.6450

[christy.niehaus@iowa.gov](mailto:christy.niehaus@iowa.gov)

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*printing this email.*

On Wed, Jul 1, 2020 at 9:29 PM Garcia, Kelly K. <[kgarcia@dhs.state.ia.us](mailto:kgarcia@dhs.state.ia.us)> wrote:

Thanks, Paul. And thanks Christy for the assistance in processing.

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**From:** Trombino, Paul <[paul.trombino@iowa.gov](mailto:paul.trombino@iowa.gov)>

**Sent:** Wednesday, July 1, 2020 6:49:59 PM

**To:** Niehaus, Christy [DAS] <[christy.niehaus@iowa.gov](mailto:christy.niehaus@iowa.gov)>

**Cc:** Garcia, Kelly K. <[kgarcia@dhs.state.ia.us](mailto:kgarcia@dhs.state.ia.us)>

**Subject:** Fwd: Salary Review

Christy,

After discussion with Director Garcia, we would like to adjust Dr. Pedati's salary as follows:

Biweekly - 10,194.00 or \$265,044.00 annually

Please let us know if you have any questions or any further information. We would like to have this processed as soon as possible. Thank you.

**From:** Trombino, Paul <[paul.trombino@iowa.gov](mailto:paul.trombino@iowa.gov)>

**Sent:** Tuesday, June 30, 2020 5:53 PM

**To:** Garcia, Kelly K. <[kgarcia@dhs.state.ia.us](mailto:kgarcia@dhs.state.ia.us)>

**Subject:** Re: Salary Review

Either day works, 4:30pm Wednesday or Thursday from 2:30-4:30pm. Thank you.



On Tue, Jun 30, 2020 at 5:39 PM Garcia, Kelly K. <[kgarcia@dhs.state.ia.us](mailto:kgarcia@dhs.state.ia.us)> wrote:

Sounds great. Talk later tomorrow or Thursday? Excited to get moving on this.

KKG

----- Forwarded message -----

From: **Niehaus, Christy** <[christy.niehaus@iowa.gov](mailto:christy.niehaus@iowa.gov)>

Date: Wed, Jun 17, 2020 at 10:04 AM

Subject: Re: Salary Review

To: Trombino, Paul <[paul.trombino@iowa.gov](mailto:paul.trombino@iowa.gov)>

Range: 55(-13)

Hourly \$48.92 - \$130.62

Biweekly: \$3,913.60 - \$10,449.60

Yearly: \$101,753.60 - \$271,689.60

Current Salary: \$88.13    \$7,050.40/pp    \$183,310.40

Adjustments:

Date	Salary	Reason
6/15/2018	6539.20/pp (81.74/hr)	Hire
6/29/2018	6604.80/pp (82.56/hr)	ATB
12/28/2018	6704.00/pp (83.80/hr)	Merit (1.5%)
6/28/2019	6844.80/pp (85.86/hr)	ATB
12/27/2019	7050.40/pp (88.13/hr)	Merit (3%)
3/6/2020	14,310.65	OT pay – COVID
3/20/2020	6587.72	“
4/3/2020	6852.11	
4/17/2020	5508.13	
5/1/2020	6874.14	
5/15/2020	4362.44	
5/19/2020	3701.46	



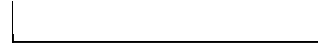
**Christy Niehaus, Chief Operating Officer**

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[christy.niehaus@iowa.gov](mailto:christy.niehaus@iowa.gov)

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On Wed, Jun 17, 2020 at 9:16 AM Trombino, Paul <[paul.trombino@iowa.gov](mailto:paul.trombino@iowa.gov)> wrote:

Christy,

Could you please send me the current salary for Dr. Caitlin Pedati, range, and adjustments she has received. Thank you.

--

**Paul Trombino III** | Chief Operating Officer & Interim DAS Director

Governor Kim Reynolds, Office of the Governor, State of Iowa

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