



FINAL

Activity Number: 1565152

Establishment/DBA Name: Swift Pork Company/
JBS USA Pork

RID: 0751910

Establishment Information

Establishment Information

Establishment Name:	Swift Pork Company	Establishment DBA:	JBS USA Pork
Ownership:	Private Sector	Establishment ID:	1023395488
Type of Business:	Corporation	Primary NAICS:	311611 - Animal (except Poultry) Slaughtering

Injury Illness

Business Address

Street Address 1:	402 North 10th Avenue	County:	MARSHALL
Street Address 2:		Zip Code:	50158
Country:	UNITED STATES OF AMERICA	E-mail Address:	bradley.comstock@jbssa.com
State:	IOWA	Phone Number:	6417527131
City:	MARSHALLTOWN	Fax:	641-752-8497

Mailing Address

Street Address 1:	PO Box 280	City:	MARSHALLTOWN
Street Address 2:		County:	MARSHALL
Country:	UNITED STATES OF AMERICA	Zip Code:	50158
State:	IOWA		

Site Address

Street Address 1:	402 North 10th Avenue	Phone Number:	641-752-7131
Street Address 2:		Phone Number Extn:	
City:	MARSHALLTOWN	Fax:	641-752-8497
State:	IOWA	Number of Employees:	2700
County:	MARSHALL		
Zip Code:	50158		

Management/Business Type

Management Official First Name:	Bradley	Last Name:	Comstock
Type of Business:	Meat Industry	Primary NAICS:	311611 - Animal (except Poultry) Slaughtering
Official Phone:	641-752-7131	Type of Site Activity:	Meat processing
Official Phone Extension:			

Receipt Information

Receipt Information

Received By :	Receipt Online Type :	Activity Complaint Type :
Receipt Date :	Receipt Time :	Formality:
04/01/2020	12:40 PM	Nonformal

Complaint / Referral - Subject / Severity

Discrimination: No

Safety		
Imminent No Danger:	Serious: No	Other: No
Health		
Imminent No Danger:	Serious: Yes	Other: No
Hazard Description And Location: April 3, 2020 Health: 1. Employees are exposed to COVID-19 due to the high density of employees that work in close proximity. This includes cutting rooms, processing rooms, break rooms, dressing rooms. Employees are still working shoulder to shoulder. 2. Employees are limited on their personal protective equipment. 3. Employees are required to work with signs and symptoms of COVID-19.		
No. of Alleged Hazards: 3	No. Employees Exposed 2700 (Removed from Alleged Hazard):	

Source Information	
Source : 1	
Source Type: Other (specify)	Phone Number: 5152087312
Prefix:	Phone Number Extn:
First Name: Joe	Fax Number:
Last Name: Enriquez Henry	Reveal Source Name: Yes
Suffix:	Organization Name:
Job Title: League of United Latin American Citizens	Organization Title:
E-mail Address: jhenry@lulac.org	Bought To Attention of: Employer
CSHO ID:	Name Of The Govt Agency:
CSHO First Name:	Street Address 1: 2463 E Highview Dr
CSHO Last Name:	Street Address 2:
CSHO Job Title:	City: DES MOINES
Date Separated:	State: IOWA
Relationship:	Country: UNITED STATES OF AMERICA
Other:	Zip Code: 50320

Assign/Transfer Information	
Assignment	
Assigned CSHO's Login Name	Assigned Supervisor's Login Name
	B3283

Additional Fat Cat Information	
Classification	
Classification:	Employer Report Date:
No. Hospitalized:	Employer Report Time:
No. Unaccounted For:	Event Date:
No. Fatalities:	Event Time:
No. Non-Hospitalized:	Incident Type:
Do Inspection	
Do Inspection?: No	Explanation:

Reason for No Inspection:
Complaint/ Referral Information
Close Yes Complaint/Referral?:
Complaint/Referral Action Source : 1
Action Date: 04/01/2020 Action Type: Contact with Source Type of Letter: Acknowledgement-Receipt of Complaint Communication Email Letter Method: Days to Respond: 5 Date Response Due: 04/08/2020
Complaint/Referral Action Source : 2
Action Date: 04/03/2020 Action Type: Contact with Employer Type of Letter: Other Communication Phone Discussion Method: Days to Respond: 5 Date Response Due: 04/10/2020
Complaint/Referral Action Source : 3
Action Date: 04/03/2020 Action Type: Valid = Y
Complaint/Referral Action Source : 4
Action Date: 04/03/2020 Action Type: Do Inspection = N Reason for No Inspection: COVID 19 sending link to guidelines
Complaint/Referral Action Source : 5
Action Date: 04/03/2020 Action Type: Contact with Employer Type of Letter: Initiate Inquiry by Phone/Email to be followed by Letter Communication Email Letter Method: Days to Respond: 5 Date Response Due: 04/10/2020
Complaint/Referral Response Source : 1
Date Response Received: 04/09/2020 Type Response Employer - Response with Corrective Action Described Recieved: Evaluation: Satisfactory

Evaluated By: sawvel:russell

Program Information

National Emphasis Programs

Local Emphasis Programs

Federal Strategic Initiative :

State Strategic Initiative :

Migrant Farm Worker No
Camp:

Additional Codes:

Type	Id	Value	Description
N	16	COVID-19	Response activities related to the COVID-19 Coronav...



Peterson, Peggy <peggy.peterson@iwd.iowa.gov>

de psp er refused testing 1/20/20 psp
Sent 2 Sources ee rep 4-9-20 psp

FW: Scan from USIAMT01-OFC05

1 message

Thu, Apr 9, 2020 at 12:55 PM

Comstock, Bradley <Bradley.Comstock@jbssa.com>
To: "peggy.peterson@iwd.iowa.gov" <peggy.peterson@iwd.iowa.gov>
Cc: "Comstock, Bradley" <Bradley.Comstock@jbssa.com>

Ms. Peterson,

Attached you will find our response to OSHA complaint No. 1565152. In addition I will send hard copy overnight.

Thanks.

Brad Comstock

Safety & Health Manager
Marshalltown, IA
bradley.comstock@jbssa.com

O: 641.844.6640
C: 308-325-7780
www.jbssa.com
402 N. 10th Ave
Marshalltown, IA 50158

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not available left message
many items positive -
IMPORTANT Note
Not allowing I DPH to target Community test
JBS - will support blow back on test planted
Feel Neg. only

Disclaimer

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img-409124206-0001.pdf
44K

Via Email Only (peggy.peterson@iwd.iowa.gov)

Peggy Peterson, Senior Industrial Hygienist
Iowa OSHA Complaints, Division of Labor
150 Des Moines Street
Des Moines, IA 50309-1836

RECEIVED
APR 10 3 2020
DIVISION OF LABOR

Re: OSHA Complaint No. 1565152

Dear Ms. Peterson:

This letter is in response to the Complaint we received from Iowa OSHA, dated 04/03/2020. The Complaint lacks merit. Following are some of the precautions Swift Pork Company – Marshalltown has taken with respect to COVID-19:

We have implemented a COVID-19 screening program. We take the temperature of our employees before they enter the plant. This is done through use of infrared thermal camera/scanners which automatically alert us if an employee attempting to enter the plant has an elevated temperature. Any employee exhibiting an elevated temperature or other COVID-19 symptom is not allowed to enter the plant. In addition, all employees who have missed work are denied entry (by blocking IDs) until passing enhanced COVID-19 screening requiring explanation for the absence and whether they have traveled abroad recently.

We have increased deep cleaning and sanitizing of our plant, with dedicated cleaning teams disinfecting production and welfare areas, including common walkways from parking lots, on a regular basis.

We have set up a tent outside our plant, equipped with tables and seating arranged to comply with recommended social distancing guidelines. The tent provides additional space for employees during breaks.

We continue to work to secure and provide protective face coverings for our processing employees, and have procured balaclavas and face shields which are being distributed to employees.

We have taken additional preventative measures, including: staggering production start times and break times to reduce the number of employees in locker and break rooms at the same time; installation of additional hand sanitizing and wash stations; and we are evaluating many additional methods of promoting social distancing such as installing dividers between work stations.

The company has partnered with epidemiologists at the Colorado School of Public Health-Center for Health, Work and Environment to identify and develop potential, additional protective measures feasible for implementation at our processing plants.

I trust this information is responsive to your letter. Swift Pork Company is committed to providing its team with a healthy and safe work environment. Please let me know if you need additional information.

Very truly yours,

A handwritten signature in black ink, appearing to read 'B Comstock', with a long horizontal flourish extending to the right.

Bradley Comstock
Safety Manager,

Swift Pork Company — Marshalltown, IA

20007826

ORIGIN ID:DSMA (641) 752-7131
BRAD COMSTOCK
JBS USA LLC
402 N 10TH AVE
PO BOX 280
MARSHALLTOWN, IA 50158
UNITED STATES US

SHIP DATE: 09APR20
ACTWGT: 0.50 LB
CAD: 100536712/INET4220

BILL SENDER

TO PEGGY PETERSON, SENIOR IH
IOWA OSHA COMPLAINTS, DIVISION OF L
150 DES MOINES STREET

DES MOINES IA 50309

(515) 725-5660

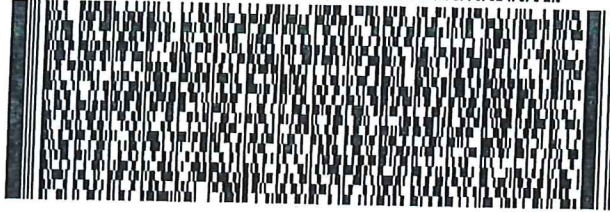
REF:

INV:

PO:

DEPT:

FedEx Ship Manager - Print Your Label(s)



FedEx
Express



J2P1020011301ur

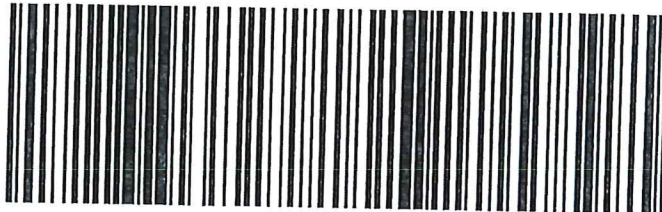
56BUB9C25FE4A

FRI - 10 APR 10:30A
PRIORITY OVERNIGHT

TRK# 7702 0849 1144
0201

51 DSMA

50309
IA-US DSM



4/9/2020

Via Email Only (peggy.peterson@iwd.iowa.gov)

Peggy Peterson, Senior Industrial Hygienist
Iowa OSHA Complaints, Division of Labor
150 Des Moines Street
Des Moines, IA 50309-1836

Re: OSHA Complaint No. 1565152

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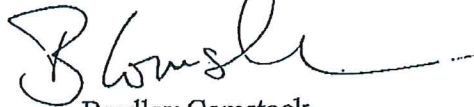
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Very truly yours,

A handwritten signature in black ink, appearing to read 'B Comstock', with a long horizontal flourish extending to the right.

Bradley Comstock
Safety Manager,

Swift Pork Company — Marshalltown, IA

20007826

4/9/2020

State of Iowa Mail - FW: Scan from USIAMT01-OFC05



Peterson, Peggy <peggy.peterson@iwd.iowa.gov>

FW: Scan from USIAMT01-OFC05

1 message

Thu, Apr 9, 2020 at 12:55 PM

Comstock, Bradley <Bradley.Comstock@jbssa.com>
To: "peggy.peterson@iwd.iowa.gov" <peggy.peterson@iwd.iowa.gov>
Cc: "Comstock, Bradley" <Bradley.Comstock@jbssa.com>

Ms. Peterson,

Attached you will find our response to OSHA complaint No. 1565152. In addition I will send hard copy overnight.

Thanks.

Brad Comstock

Safety & Health Manager
Marshalltown, IA
bradley.comstock@jbssa.com

O: 641.844.6640
C: 308-325-7780
www.jbssa.com
402 N. 10th Ave
Marshalltown, IA 50158

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Via Email Only (peggy.peterson@iwd.iowa.gov)

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Iowa OSHA Complaints, Division of Labor
150 Des Moines Street
Des Moines, IA 50309-1836

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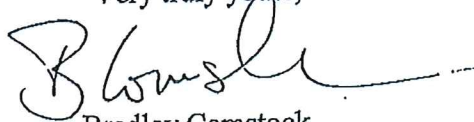
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Bradley Comstock
Safety Manager,
Swift Pork Company — Marshalltown, IA

20007826



Peterson, Peggy <peggy.peterson@iwd.iowa.gov>

Fwd: FW: Scan from USIAMT01-OFC05

1 message

Thu, Apr 9, 2020 at 1:56 PM

Peterson, Peggy <peggy.peterson@iwd.iowa.gov>

To: [REDACTED]
[REDACTED]

Attached to this email you should find the employer's response to complaint 1565152 for your records.

Peggy Sue Peterson
Senior Industrial Hygienist
Mail address: 150 Des Moines St
Des Moines, IA 50309
Telephone: (515) 725-5660
Email: peggy.peterson@iwd.iowa.gov

CONFIDENTIAL

----- Forwarded message -----

From: **Comstock, Bradley** <Bradley.Comstock@jbssa.com>
Date: Thu, Apr 9, 2020 at 12:55 PM
Subject: FW: Scan from USIAMT01-OFC05
To: peggy.peterson@iwd.iowa.gov <peggy.peterson@iwd.iowa.gov>
Cc: Comstock, Bradley <Bradley.Comstock@jbssa.com>

Ms. Peterson,

Attached you will find our response to OSHA complaint No. 1565152. In addition I will send hard copy overnight.

Thanks.

Brad Comstock .

Safety & Health Manager
Marshalltown, IA
bradley.comstock@jbssa.com

O: 641.844.6640
C: 308-325-7780
www.jbssa.com
402 N. 10th Ave
Marshalltown, IA 50158

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4/9/2020

State of Iowa Mail - Fwd: FW: Scan from USIAMT01-OFC05

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4/9/2020

State of Iowa Mail - Fwd: FW: Scan from USIAMT01-OFC05



Peterson, Peggy <peggy.peterson@iwd.iowa.gov>

Fwd: FW: Scan from USIAMT01-OFC05

1 message

Thu, Apr 9, 2020 at 1:57 PM

Peterson, Peggy <peggy.peterson@iwd.iowa.gov>
To: Joe Henry <jhenry@lulac.org>

Employee Representative Joe Enriquez Henry,
Attached to this email you should find the employers response to complaint 1565152 for your records.
Peggy Sue Peterson
Senior Industrial Hygienist
Mail address: 150 Des Moines St
Des Moines, IA 50309
Telephone: (515) 725-5660
Email: peggy.peterson@iwd.iowa.gov

----- Forwarded message -----

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Date: Thu, Apr 9, 2020 at 12:55 PM
Subject: FW: Scan from USIAMT01-OFC05
To: peggy.peterson@iwd.iowa.gov <peggy.peterson@iwd.iowa.gov>
Cc: Comstock, Bradley <Bradley.Comstock@jbssa.com>

Ms. Peterson,

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Thanks.

Brad Comstock

Safety & Health Manager
Marshalltown, IA
bradley.comstock@jbssa.com

O: 641.844.6640
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Kim Reynolds, Governor
Adam Gregg, Lt. Governor
Rod A. Roberts, Labor Commissioner



DATE: April 3, 2020
TO: Bradley Comstock
CO.NAME: Swift Pork Company
FROM: Peggy Peterson, Senior Industrial Hygienist

Response due: April 10, 2020

RE: 1565152

Our office has received a complaint concerning possible safety and/or health hazards at your worksite. We have notified you or your office of these alleged hazards by phone. **The specific nature of the hazard(s) is attached.**

We have not determined whether the hazards, as alleged, exist at your workplace; and we are not conducting an inspection at this time. However, since allegations of violations have been made, you should investigate the alleged condition(s) and make any necessary corrections or modifications. **Within 5 working days** of the receipt of this letter, please advise in writing of your findings and of the action you have taken. Your response should be detailed, stating specifically what action you have taken to correct the hazards. You should enclose any supporting documentation on the action you have taken, such as monitoring results, new equipment, orders and the like, as well as photograph(s) of the corrected conditions.

Section 88.9 of the Iowa Occupational Safety and Health Act provides that "No person shall discharge or in any manner discriminate against any employee because such employee has filed any complaint...or because of any right afforded by this Act."

This letter is not a citation or a notification of proposed penalty which, according to the IOSH Act, may be issued only after an inspection or investigation of the workplace. If we do not receive a response from you within **5 working days** indicating that appropriate action has been taken or that no hazards exist and why, an inspection may be conducted.

Action taken by you in this matter will not automatically remove your workplace from the possibility of an unannounced inspection by duly authorized representatives of Iowa OSHA in accordance with routine scheduling procedures currently in effect.

You are requested to post a copy of this letter and your response to it where it will be readily accessible for review by all of your employees. If you have any questions concerning this matter, please contact me at **515-725-5660**. Your personal support and interest in the safety and health of your employees is appreciated.

Send all replies to: **Iowa OSHA Complaints, Division of Labor**
150 Des Moines Street
Des Moines, IA 50309-1836
Fax #: 515-725-2024
peggy.peterson@iwd.iowa.gov

Additional info: www.osha.gov 1910 – general industry 1926 – construction industry
Iowa OSHA Consultation and Education 515-281-7629

Notice of Alleged Safety or Health Hazards

		Complaint Number	1565152
Establishment Name	Swift Pork Company		
Site Address	402 North 10th Avenue, Marshalltown, IA 50158		
	Site Phone	641-752-7131	Site FAX 641-752-8497
Mailing Address	PO Box 280 Marshalltown, IA 50158		
	Mail Phone	641-752-7131	Mail FAX 641-752-8497
Management Official	Bradley Comstock	Telephone	641-752-7131
Type of Business	Meat Industry		
Primary SIC		Primary NAICS	311611 - Animal (except Poultry) Slaughtering
HAZARD DESCRIPTION/LOCATION. Describe briefly the hazard(s) which you believe exist. Include the approximate number of employees exposed to or threatened by each hazard. Specify the particular building or worksite where the alleged violation exists.			
April 3, 2020			
Health:			
<ol style="list-style-type: none"> 1. Employees are exposed to COVID-19 due to the high density of employees that work in close proximity. This includes cutting rooms, processing rooms, break rooms, dressing rooms. Employees are still working shoulder to shoulder. 2. Employees are limited on their personal protective equipment. 3. Employees are required to work with signs and symptoms of COVID-19. 			

4/1/2020

State of Iowa Mail - Re: 31976862 EMPLOYEE COMPLAINT



see 31969932
Covid
19

Peterson, Peggy <peggy.peterson@iwd.iowa.gov>

Re: 31976862 EMPLOYEE COMPLAINT

1 message

Peterson, Peggy <peggy.peterson@iwd.iowa.gov>
To: jhenry@lulac.org

Wed, Apr 1, 2020 at 3:33 PM

Joe Enriquez Henry,
Iowa OSHA will contact JBS and provide the OSHA guidelines.
Peggy Sue Peterson
Senior Industrial Hygienist
Mail address: 150 Des Moines St
Des Moines, IA 50309
Telephone: (515) 725-5660
Email: peggy.peterson@iwd.iowa.gov

On Wed, Apr 1, 2020 at 12:40 PM Complaint via IWD-OSHAComplaints <OSHAComplaints@iwd.iowa.gov> wrote:
Please contact Joe Enriquez Henry, League of United Latin American Citizens via
Phone: 5152087312

Mailing Address

2463 E Highview Drive
Des Moines
Iowa
50320

Email: jhenry@lulac.org

within 5 working days of 01-APR-20.

Below is the complaint information

=====

IOWA

Des Moines Area Office
210 Walnut Street, Room 815
Des Moines, Iowa 50309
(515) 284-4794
(515) 284-4058 FAX

Establishment Name: JBS USA, LLC
Site Street: 402 N 10th Avenue
Site City: Marshalltown
Site State: Iowa
Site Zip: 50158

Mailing Address: same

Management Official: Cameron Bruett
Telephone Number: (641) 752-7131

4/1/2020

State of Iowa Mail - Re: 31976862 EMPLOYEE COMPLAINT

Type of Business: meat processing

Hazard Description:

Due to the COVID 19 pandemic, we are asking OSHA to provide clear and uniform guidelines to the JBS facility in Marshalltown and elsewhere, especially as noted in your guidelines -- <https://www.osha.gov/Publications/OSHA3990.pdf> ? including but not limited to appropriate safety equipment, "social distancing," paid sick days and regular health checks.

Unsafe working conditions exist at the JBS meat processing plant due to the high density of employees that work in each of the departments (cutting rooms, processing rooms, break rooms, dressing rooms). Based on your OSHA publication (#3990-03 2020) the current work practices would be in violation of your new guidelines.

This facility employees approximately 2,700 employees who work shoulder to shoulder in most of the meat cutting and processing department rooms at the facility.

Hazard Location:

At the JBS plant located at 402 N 10th Avenue, Marshalltown and all other plants in Iowa.

This condition has previously been brought to the attention of:

* The employer

I am Other: League of United Latin American Citizens

My name may be revealed to the employer.

Complainant Name: Joe Enriquez Henry, League of United Latin American Citizens [SIGNED]
(Complainant checked the electronic signature checkbox to indicate this submission shall be considered as having an authorized written signature.)

Complainant Telephone Number: 5152087312

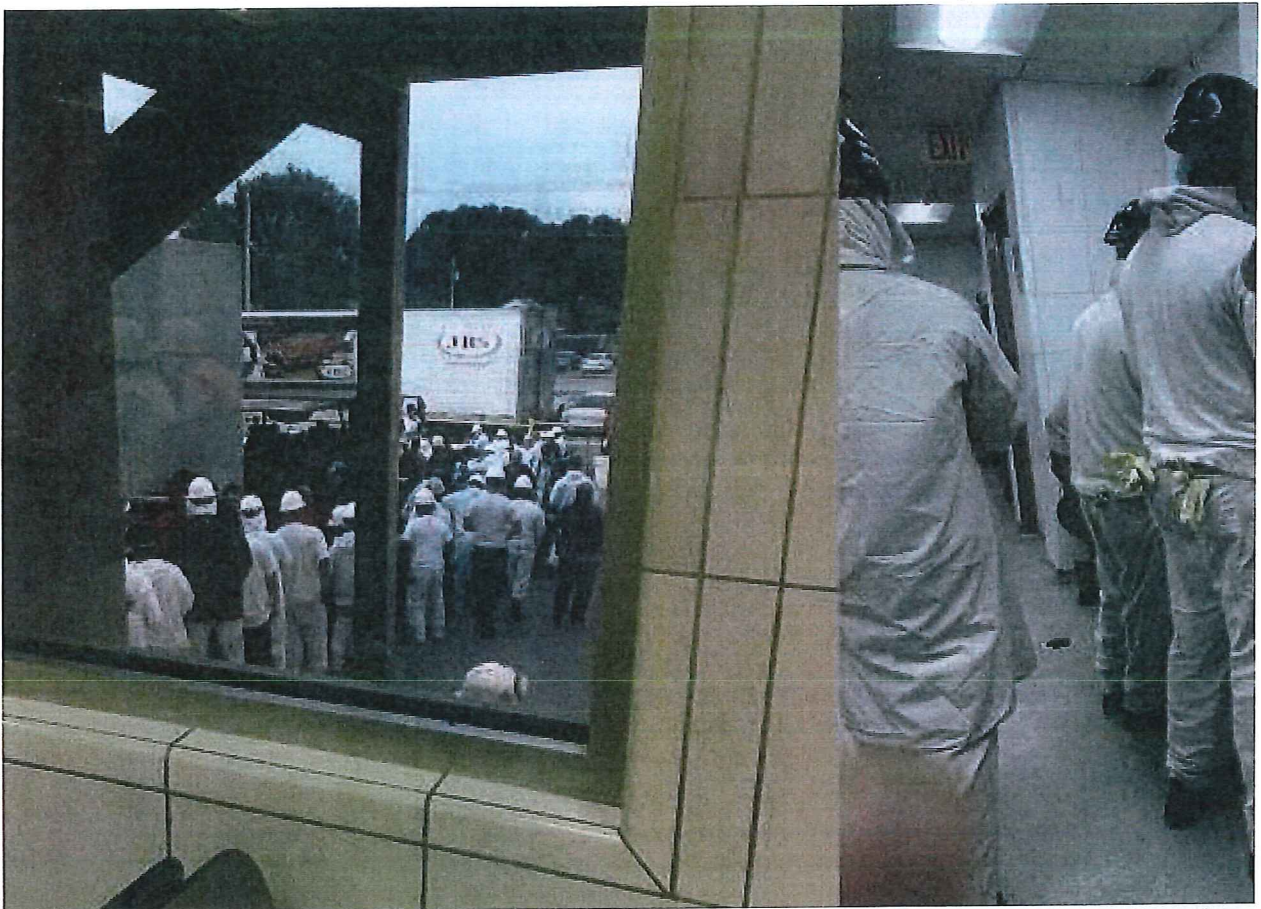
Complainant Mailing Address

2463 E Highview Drive
Des Moines
Iowa
50320

Complainant Email: jhenry@lulac.org

Times-Republican

Complaint alleges JBS not protecting workers



contributed photos Pictures were taken on March 27 at the JBS plant in Marshalltown showing how close workers were to one another in dressing rooms, break rooms and outside for a special "thank you" lunch the company provided for employees.

An Iowa Workforce Development OSHA complaint was filed on Wednesday by the League of United Latin American Citizens (LULAC) of Iowa, or Council No. 307, against JBS in Marshalltown.

LULAC Council No. 307 president Joe Henry said the company is not protecting workers during the COVID-19 pandemic.

The hazard description described in the complaint, numbered 31976862, states that unsafe working conditions at the JBS in Marshalltown exist in cutting, processing, break and dressing rooms. The complaint further states JBS employs 2,700 people in Marshalltown *“who work shoulder to shoulder in most of the meat cutting and processing department rooms at the facility.”*

Not only does the LULAC complaint specifically address JBS in Marshalltown but all other meat-packing plants in Iowa.

The complaint was sent to OSHA after a worker at the JBS facility in Ottumwa tested positive for COVID-19 and that another employee was in self-isolation.

Cameron Bruett, JBS corporate affairs spokesperson in Greeley, Colo., said enhanced safety measures have been put in place in the Marshalltown JBS facility to keep the workplace, team members and products safe.

“Including increased sanitation and disinfection efforts; health screening and temperature testing; staggered starts, shifts and breaks; heightened health protocols; increased spacing in cafeterias, break rooms and locker rooms and enhanced worker benefits,” Bruett said.

A receipt sent to Henry from the Iowa Workforce Development on Wednesday acknowledged the complaint was accepted and stated that JBS would be contacted and told about the OSHA guidelines. An employee of the state agency also said an on-site investigation would probably not happen since there are no COVID-19 regulations.

Bruett said JBS has not received any communication from Iowa Workforce Development — OSHA.

“We will certainly partner with anyone working to help our community and country during this unprecedented time,” Bruett said. *“The JBS Marshalltown facility is open, operating and meeting customer demand*

to ensure food is available on American grocery store shelves across the country.”

Some of the COVID-19 guidelines suggested by Iowa Workforce Development include developing a plan in the event of sickness and implementing workplace practices such as promoting personal hygiene and encouraging ill workers to stay home.

Bruett said JBS is a proud member of the Marshalltown community.

“The health and safety of our team members providing food for us all remains our top priority,” Bruett said. *“As a food company providing an essential service during the global pandemic, we are doing everything we can to promote a safe working environment while producing food for our country.”*

Henry said Marshalltown workers reached out to his chapter located in Des Moines to tell him about the conditions and also provided photographs which were taken on March 27.

“They said protective gear and space were not being provided,” he said. *“They have been concerned about what will happen to them if someone has COVID-19.”*

The identifications of the workers are being kept confidential due to concerns of retaliation.

Since March, Gov. Kim Reynolds and President Donald Trump have advised people practice social distancing — standing at least 6 feet apart — and from gathering in groups of more than 10 people.

“The workers are standing shoulder-to-shoulder,” Henry said. *“We are very concerned the plant is not following guidelines or providing respiratory devices.”*

This is not the first time Henry has gotten complaints about the meat-packing plant, which is Marshalltown’s largest employer.

*“These last five years, workers have been treated like cattle,” he said.
“They are viewed as a temporary solution until everything is automated.
They do what they have to do when they are called on it.”*

Contact Lana Bradstream at lbradstream@timesrepublican.com.

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156312

Peterson, Peggy <peggy.peterson@iwd.iowa.gov>

R/F COVID-19
add to GBS
manuscript

Re: 31984202 EMPLOYEE COMPLAINT

1 message

Peterson, Peggy <peggy.peterson@iwd.iowa.gov>

Mon, Apr 6, 2020 at 7:56 AM

To: [REDACTED]

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At this time Iowa OSHA has provided links to your employers to help them stay informed on workplace safety and health during COVID-19 pandemic.

- <https://www.iowaosha.gov>
- OSHA website
- Guidance COVID-19
- CDC COVID-19

The situation related to COVID-19 is changing rapidly, and Iowans should closely monitor messages from Governor Reynolds, the Iowa Dept of Public Health and CDC for updated guidance.

You may find these additional links helpful:

- Iowa Department of Public Health link
- World Health Organization website

Please note OSHA does not see COVID-19 as a common cold or flu, therefore the employer is required to record cases on the OSHA 300 log or report any hospitalization/fatalities of COVID-19.

Peggy Sue Peterson
 Senior Industrial Hygienist
 Mail address: 150 Des Moines St
 Des Moines, IA 50309
 Telephone: (515) 725-5660
 Email: peggy.peterson@iwd.iowa.gov

JAN 17 10:30 AM 2020

On Sat, Apr 4, 2020 at 6:18 AM Complaint via IWD-OSHAComplaints <OSHAComplaints@iwd.iowa.gov> wrote:

Please contact [REDACTED]
Phone: [REDACTED]

Mailing Address

[REDACTED]

Email: [REDACTED]

within 5 working days of 04-APR-20.

Below is the complaint information

=====

IOWA

Des Moines Area Office
210 Walnut Street, Room 815

Des Moines, Iowa 50309
(515) 284-4794
(515) 284-4058 FAX

Establishment Name: JBS AMERICA
Site Street: 402 N 10th AVENUE
Site City: Marshalltown
Site State: Iowa
Site Zip: 50158
Telephone Number: 6417527131
Type of Business: Pork packing plant

Hazard Description:

The risk of over 2,600 employees catching and or transferring the coronavirus do to no safety precautions no mask employees are all cramped in all work stations as well as floor employees handling the product is a risk in its self for the nation's food not knowing who all is infected let alone not even know your infected by the disease due to the disease being undetectable with no symptoms till after 2 weeks of exposure so there is no telling who has it and doesn't even know it and to how many employees have already been infected until its to late shouldn't proper precautions be in place as a critical employees maybe mandatory coronavirus testing for all employees before they enter facility, hazard pay or pretty much anything that would make the employees safe as possible with a sense of reinsurance that the employer cares enough about there employees to ensure every precaution necessary to ensure and be held accountable for the safety and well being of there employees, there working environment, there product, and the all around community .

Hazard Location:

more at risk employees would be spread out through the -kill floor, ham line, cut floor, rendering, the barn, dehair, the hot side cafeteria, the cold side cafeteria, hot side and cold side locker rooms, the general mechanics that go to various departments and floors to fix or perform maintenance on equipment and or interact with all other employees

This condition has previously been brought to the attention of:
* NO ONE

I am a current employee.

Do NOT reveal my name to my employer.

Complainant Name: [REDACTED] [SIGNED]
(Complainant checked the electronic signature checkbox to indicate this submission shall be considered as having an authorized written signature.)

Complainant Telephone Number: [REDACTED]

Complainant Mailing Address

[REDACTED]

Complainant Email: [REDACTED]

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