

Trombino, Paul

From: Trombino, Paul
Sent: Tuesday, August 25, 2020 5:53 PM
To: Reinders, Erin
Subject: Fwd: Salary Review

Erin,

Can you clarify the date of salary increase for Caitlin Pedati. Thank you.

----- Forwarded message -----

From: Garcia, Kelly K. <kgarcia@dhs.state.ia.us>
Date: Tue, Aug 25, 2020 at 5:35 PM
Subject: Re: Salary Review
To: Niehaus, Christy [DAS] <christy.niehaus@iowa.gov>
CC: Trombino, Paul <paul.trombino@iowa.gov>

Christy, what day was Dr. Pedati's salary increase processed? I'm liking this up to overtime requests and want to make sure the timing doesn't overlap. Many thanks.

From: Niehaus, Christy <christy.niehaus@iowa.gov>

Sent: Thursday, July 2, 2020 9:59:34 AM

To: Garcia, Kelly K. <kgarcia@dhs.state.ia.us>

Cc: Trombino, Paul <paul.trombino@iowa.gov>

Subject: Re: Salary Review

Lorraine Brockman at IDPH processes salary changes for IDPH. I have sent this on to her and have asked her to verify when she has this entered.

Christy Niehaus, Chief Operating Officer

Iowa Department of Administrative Services

Human Resources Enterprise

Hoover Building, Level A

Phone: 515.281.5064

Cell: 515.314.9953

Fax: 515.242.6450

christy.niehaus@iowa.gov



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On Wed, Jul 1, 2020 at 9:29 PM Garcia, Kelly K. <kgarcia@dhs.state.ia.us> wrote:

Thanks, Paul. And thanks Christy for the assistance in processing.

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From: Trombino, Paul <paul.trombino@iowa.gov>

Sent: Wednesday, July 1, 2020 6:49:59 PM

To: Niehaus, Christy [DAS] <christy.niehaus@iowa.gov>

Cc: Garcia, Kelly K. <kgarcia@dhs.state.ia.us>

Subject: Fwd: Salary Review

Christy,

After discussion with Director Garcia, we would like to adjust Dr. Pedati's salary as follows:

Biweekly - 10,194.00 or \$265,044.00 annually

Please let us know if you have any questions or any further information. We would like to have this processed as soon as possible. Thank you.

From: Trombino, Paul <paul.trombino@iowa.gov>

Sent: Tuesday, June 30, 2020 5:53 PM

To: Garcia, Kelly K. <kgarcia@dhs.state.ia.us>

Subject: Re: Salary Review

Either day works, 4:30pm Wednesday or Thursday from 2:30-4:30pm. Thank you.

On Tue, Jun 30, 2020 at 5:39 PM Garcia, Kelly K. <kgarcia@dhs.state.ia.us> wrote:

Sounds great. Talk later tomorrow or Thursday? Excited to get moving on this.

KKG

----- Forwarded message -----

From: **Niehaus, Christy** <christy.niehaus@iowa.gov>

Date: Wed, Jun 17, 2020 at 10:04 AM

Subject: Re: Salary Review

To: Trombino, Paul <paul.trombino@iowa.gov>

Range: 55(-13)

Hourly \$48.92 - \$130.62

Biweekly: \$3,913.60 - \$10,449.60

Yearly: \$101,753.60 - \$271,689.60

Current Salary: \$88.13 \$7,050.40/pp \$183,310.40

Adjustments:

Date	Salary	Reason
6/15/2018	6539.20/pp (81.74/hr)	Hire
6/29/2018	6604.80/pp (82.56/hr)	ATB
12/28/2018	6704.00/pp (83.80/hr)	Merit (1.5%)
6/28/2019	6844.80/pp (85.86/hr)	ATB
12/27/2019	7050.40/pp (88.13/hr)	Merit (3%)
3/6/2020	14,310.65	OT pay – COVID
3/20/2020	6587.72	“
4/3/2020	6852.11	
4/17/2020	5508.13	
5/1/2020	6874.14	
5/15/2020	4362.44	
5/19/2020	3701.46	

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christy.niehaus@iowa.gov

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On Wed, Jun 17, 2020 at 9:16 AM Trombino, Paul <paul.trombino@iowa.gov> wrote:

Christy,

Could you please send me the current salary for Dr. Caitlin Pedati, range, and adjustments she has received. Thank you.

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Paul Trombino III | Chief Operating Officer & Interim DAS Director

Governor Kim Reynolds, Office of the Governor, State of Iowa

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