

**MEMORANDUM OF UNDERSTANDING BETWEEN  
THE OFFICE OF THE GOVERNOR OF IOWA  
AND  
THE IOWA DEPARTMENT OF EDUCATION**

**SECTION 1. IDENTITY OF THE PARTIES**

- 1.1 The Office of the Governor of Iowa is authorized to enter into this Memorandum of Understanding ("MOU"). The Office of the Governor's address is State Capitol, 1007 East Grand Avenue, Des Moines, Iowa 50319.
- 1.2 The Iowa Department of Education ("Department") is authorized to enter into this MOU. The Department's address is 400 East 14<sup>th</sup> Street, Grimes State Office Building, Des Moines, Iowa 50319.

**SECTION 2. PURPOSE**

The purpose of this MOU is to generally state the division of costs for salary and benefits for a position in the Office of the Governor occupied by Molly Severn from the pay period beginning July 1, 2021 and continuing through June 30, 2022.

**SECTION 3. SCOPE OF SERVICES**

Ms. Severn shall provide strategic support for the Department as agreed to by the Office of the Governor and the Department.

**SECTION 4. COMPENSATION**

The Office of the Governor shall invoice the Department. The Department will use the accounting codes provided on the invoice to pay for the services covered by this MOU.

The Department will be invoiced based on 50 percent of the combined salary and benefit costs of the position from July 1, 2021 through June 30, 2022. Should any change in salary and benefit costs occur after July 1, 2021, the Department will continue to be invoiced 50 percent of the costs of salary and benefits.

SECTION 5. PARTIES' RESPONSIBILITIES


The Office of the Governor shall provide information to the Department for transfer of the costs. The Department shall complete all required activity to ensure the timeliness of processing the transfer.

SECTION 6. IOWA LAW

The parties acknowledge and agree that Iowa law sets forth the duties and powers of both agencies. They further acknowledge and agree that this MOU does not affect those duties and powers. Finally, the parties acknowledge and agree that Iowa law controls and takes precedence over this MOU.

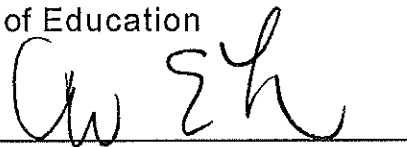
SIGNATURES:

The Office of the Governor of Iowa

By:   
Sara Gongol, Chief of Staff  
Office of the Governor

Date: 1/6/22

Department of Education

By:   
Ann Lebo, Director  
Department of Education

Date: 1-13-22

**MEMORANDUM OF UNDERSTANDING BETWEEN  
THE OFFICE OF THE GOVERNOR OF IOWA  
AND  
THE IOWA DEPARTMENT OF PUBLIC HEALTH**

**SECTION 1. IDENTITY OF THE PARTIES**

- 1.1 The Office of the Governor of Iowa is authorized to enter into this Memorandum of Understanding ("MOU"). The Office of the Governor's address is State Capitol, 1007 East Grand Avenue, Des Moines, Iowa 50319.
- 1.2 The Iowa Department of Public Health ("Department") is authorized to enter into this MOU. The Department's address is 321 East 12<sup>th</sup> Street, Lucas State Office Building, Des Moines, Iowa 50319.

**SECTION 2. PURPOSE**

The purpose of this MOU is to generally state the division of costs for salary and benefits for a position in the Office of the Governor occupied by Clare Kelly from the period beginning August 9, 2021 and continuing through June 30, 2022.

**SECTION 3. SCOPE OF SERVICES**

Ms. Kelly shall provide strategic support for the Department as agreed to by the Office of the Governor and the Department.

**SECTION 4. COMPENSATION**

The Office of the Governor shall invoice the Department. The Department will use the accounting codes provided on the invoice to pay for the services covered by this MOU.

The Department will be invoiced based on 50 percent of the combined salary and benefit costs of the position from August 9, 2021 through June 30, 2022. Should any change in salary and benefit costs occur after August 9, 2021, the Department will continue to be invoiced 50 percent of the costs of salary and benefits.

SECTION 5. PARTIES' RESPONSIBILITIES

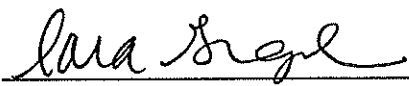
The Office of the Governor shall provide information to the Department for transfer of the costs. The Department shall complete all required activity to ensure the timeliness of processing the transfer.

SECTION 6. IOWA LAW

The parties acknowledge and agree that Iowa law sets forth the duties and powers of both agencies. They further acknowledge and agree that this MOU does not affect those duties and powers. Finally, the parties acknowledge and agree that Iowa law controls and takes precedence over this MOU.


SIGNATURES:

The Office of the Governor of Iowa

By:   
Sara Gongol, Chief of Staff  
Office of the Governor

Date: 1/6/22

Department of Public Health

By:   
Kelly Garcia, Interim Director  
Department of Public Health

Date: 1/12/22

**MEMORANDUM OF UNDERSTANDING BETWEEN  
THE OFFICE OF THE GOVERNOR OF IOWA  
AND  
THE IOWA DEPARTMENT OF REVENUE**

**SECTION 1. IDENTITY OF THE PARTIES**

- 1.1 The Office of the Governor of Iowa is authorized to enter into this Memorandum of Understanding ("MOU"). The Office of the Governor's address is State Capitol, 1007 East Grand Avenue, Des Moines, Iowa 50319.
- 1.2 The Iowa Department of Revenue ("Department") is authorized to enter into this MOU. The Department's address is 1305 East Walnut Street, Hoover State Office Building, Des Moines, Iowa 50319.

**SECTION 2. PURPOSE**

The purpose of this MOU is to generally state the division of costs for salary and benefits for a position in the Office of the Governor occupied by Joel Anderson from the pay period beginning on July 1, 2021 and continuing through August 20, 2021.

**SECTION 3. SCOPE OF SERVICES**

Mr. Anderson shall provide strategic support for the Department as agreed to by the Office of the Governor and the Department.

**SECTION 4. COMPENSATION**

The Office of the Governor shall invoice the Department. The Department will use the accounting codes provided on the invoice to pay for the services covered by this MOU.

The Department will be invoiced based on 100 percent of the combined salary and benefit costs of the position from July 1, 2021 through August 20, 2021. Should any change in salary and benefit costs occur after July 1, 2021, the Department will continue to be invoiced 100 percent of the costs of salary and benefits.

SECTION 5. PARTIES' RESPONSIBILITIES

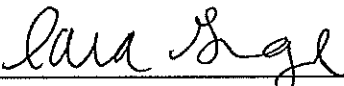
The Office of the Governor shall provide information to the Department for transfer of the costs. The Department shall complete all required activity to ensure the timeliness of processing the transfer.

SECTION 6. IOWA LAW

The parties acknowledge and agree that Iowa law sets forth the duties and powers of both agencies. They further acknowledge and agree that this MOU does not affect those duties and powers. Finally, the parties acknowledge and agree that Iowa law controls and takes precedence over this MOU.

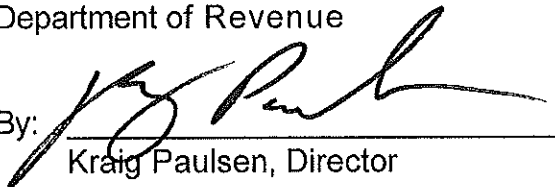
SIGNATURES:

The Office of the Governor of Iowa

By:   
Sara Gongol, Chief of Staff  
Office of the Governor

Date: 1/6/22

Department of Revenue

By:   
Craig Paulsen, Director  
Department of Revenue

Date: 1-12-22

**MEMORANDUM OF UNDERSTANDING BETWEEN  
THE OFFICE OF THE GOVERNOR OF IOWA  
AND  
THE IOWA DEPARTMENT OF REVENUE**

**SECTION 1. IDENTITY OF THE PARTIES**

- 1.1 The Office of the Governor of Iowa is authorized to enter into this Memorandum of Understanding ("MOU"). The Office of the Governor's address is State Capitol, 1007 East Grand Avenue, Des Moines, Iowa 50319.
- 1.2 The Iowa Department of Revenue ("Department") is authorized to enter into this MOU. The Department's address is 1305 East Walnut Street, Hoover State Office Building, Des Moines, Iowa 50319.

**SECTION 2. PURPOSE**

The purpose of this MOU is to generally state the division of costs for salary and benefits for a position in the Office of the Governor occupied by Patrick Tomka from the pay period beginning on October 1, 2021 and continuing through June 30, 2022.

**SECTION 3. SCOPE OF SERVICES**

Mr. Tomka shall provide strategic support for the Department as agreed to by the Office of the Governor and the Department.

**SECTION 4. COMPENSATION**

The Office of the Governor shall invoice the Department. The Department will use the accounting codes provided on the invoice to pay for the services covered by this MOU.

The Department will be invoiced based on 75 percent of the combined salary and benefit costs of the position from October 1, 2021 through June 30, 2022. Should any change in salary and benefit costs occur after October 1, 2021, the Department will continue to be invoiced 75 percent of the costs of salary and benefits.

SECTION 5. PARTIES' RESPONSIBILITIES

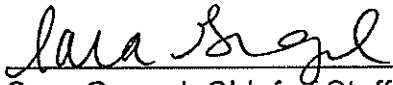
The Office of the Governor shall provide information to the Department for transfer of the costs. The Department shall complete all required activity to ensure the timeliness of processing the transfer.

SECTION 6. IOWA LAW

The parties acknowledge and agree that Iowa law sets forth the duties and powers of both agencies. They further acknowledge and agree that this MOU does not affect those duties and powers. Finally, the parties acknowledge and agree that Iowa law controls and takes precedence over this MOU.

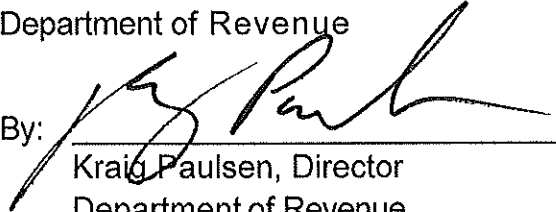
SIGNATURES:

The Office of the Governor of Iowa

By:   
Sara Gongol, Chief of Staff  
Office of the Governor

Date: 1/6/22

Department of Revenue

By:   
Craig Paulsen, Director  
Department of Revenue

Date: 1-12-22



**MEMORANDUM OF UNDERSTANDING BETWEEN  
THE OFFICE OF THE GOVERNOR OF IOWA  
AND  
IOWA WORKFORCE DEVELOPMENT**

**SECTION 1. IDENTITY OF THE PARTIES**

- 1.1 The Office of the Governor of Iowa is authorized to enter into this Memorandum of Understanding ("MOU"). The Office of the Governor's address is State Capitol, 1007 East Grand Avenue, Des Moines, Iowa 50319.
- 1.2 Iowa Workforce Development ("Workforce") is authorized to enter into this MOU. The Workforce address is 1000 East Grand Avenue, Des Moines, Iowa 50319.

**SECTION 2. PURPOSE**

The purpose of this MOU is to generally state the division of costs for salary and benefits for a position in the Office of the Governor occupied by Nathaniel Ristow from the pay period beginning July 1, 2021 and continuing through June 30, 2022.

**SECTION 3. SCOPE OF SERVICES**

Mr. Ristow shall provide strategic support for Workforce as agreed to by the Office of the Governor and Workforce.

**SECTION 4. COMPENSATION**

The Office of the Governor shall invoice Workforce. Workforce will use the accounting codes provided on the invoice to pay for the services covered by this MOU.

Workforce will be invoiced based on 75 percent of the combined salary and benefit costs of the position from July 1, 2021 through June 30, 2022. Should any change in salary and benefit costs occur after July 1, 2021, Workforce will continue to be invoiced 75 percent of the costs of salary and benefits.

SECTION 5. PARTIES' RESPONSIBILITIES

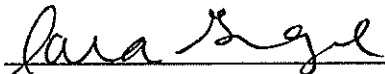
The Office of the Governor shall provide information to Workforce for transfer of the costs. Workforce shall complete all required activity to ensure the timeliness of processing the transfer.

SECTION 6. IOWA LAW

The parties acknowledge and agree that Iowa law sets forth the duties and powers of both agencies. They further acknowledge and agree that this MOU does not affect those duties and powers. Finally, the parties acknowledge and agree that Iowa law controls and takes precedence over this MOU.


SIGNATURES:

The Office of the Governor of Iowa

By:   
Sara Gongol, Chief of Staff  
Office of the Governor

Date: 4/12/21

Iowa Workforce Development

By:   
Beth Townsend, Director  
Iowa Workforce Development

Date: 4/18/22

**MEMORANDUM OF UNDERSTANDING BETWEEN  
THE OFFICE OF THE GOVERNOR OF IOWA  
AND  
THE IOWA DEPARTMENT OF NATURAL RESOURCES**

**SECTION 1. IDENTITY OF THE PARTIES**

- 1.1 The Office of the Governor of Iowa is authorized to enter into this Memorandum of Understanding ("MOU"). The Office of the Governor's address is State Capitol, 1007 East Grand Avenue, Des Moines, Iowa 50319.
- 1.2 The Iowa Department of Natural Resources ("Department") is authorized to enter into this MOU. The Department's address is 502 East Ninth Street, Wallace State Office Building, Des Moines, Iowa 50319.

**SECTION 2. PURPOSE**

The purpose of this MOU is to generally state the division of costs for salary and benefits for a position in the Office of the Governor occupied by Jacob Swanson from the pay period beginning July 1, 2021 and continuing through June 30, 2022.

**SECTION 3. SCOPE OF SERVICES**

Mr. Swanson shall provide strategic support for the Department as agreed to by the Office of the Governor and the Department.

**SECTION 4. COMPENSATION**

The Office of the Governor shall invoice the Department. The Department will use the accounting codes provided on the invoice to pay for the services covered by this MOU.

The Department will be invoiced based on 75 percent of the combined salary and benefit costs of the position from July 1, 2021 through June 30, 2022. Should any change in salary and benefit costs occur after July 1, 2021, the Department will continue to be invoiced 75 percent of the costs of salary and benefits.

SECTION 5. PARTIES' RESPONSIBILITIES


The Office of the Governor shall provide information to the Department for transfer of the costs. The Department shall complete all required activity to ensure the timeliness of processing the transfer.

SECTION 6. IOWA LAW

The parties acknowledge and agree that Iowa law sets forth the duties and powers of both agencies. They further acknowledge and agree that this MOU does not affect those duties and powers. Finally, the parties acknowledge and agree that Iowa law controls and takes precedence over this MOU.

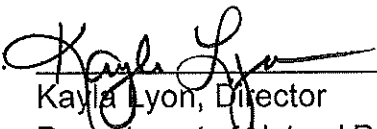
SIGNATURES:

The Office of the Governor of Iowa

By:   
Sara Gongol, Chief of Staff  
Office of the Governor

Date: 1/16/22

Department of Natural Resources

By:   
Kayla Lyon, Director  
Department of Natural Resources

Date: 1/13/2022

**MEMORANDUM OF UNDERSTANDING BETWEEN  
THE OFFICE OF THE GOVERNOR OF IOWA  
AND  
IOWA ECONOMIC DEVELOPMENT AUTHORITY**

**SECTION 1. IDENTITY OF THE PARTIES**

- 1.1 The Office of the Governor of Iowa is authorized to enter into this Memorandum of Understanding ("MOU"). The Office of the Governor's address is State Capitol, 1007 East Grand Avenue, Des Moines, Iowa 50319.
- 1.2 Iowa Economic Development Authority ("Authority") is authorized to enter into this MOU. The Authority address is 1963 Bell Avenue, Suite 200, Des Moines, Iowa 50315.

**SECTION 2. PURPOSE**

The purpose of this MOU is to generally state the division of costs for salary and benefits for a position in the Office of the Governor occupied by Damian Bell from the pay period beginning July 1, 2021 and continuing through June 30, 2022.

**SECTION 3. SCOPE OF SERVICES**

Mr. Bell shall provide strategic support for the Authority as agreed to by the Office of the Governor and the Authority.

**SECTION 4. COMPENSATION**

The Office of the Governor shall invoice the Authority. The Authority will use the accounting codes provided on the invoice to pay for the services covered by this MOU.

The Authority will be invoiced based on 25 percent of the combined salary and benefit costs of the position from July 1, 2021 through June 30, 2022. Should any change in salary and benefit costs occur after July 1, 2021, the Authority will continue to be invoiced 25 percent of the costs of salary and benefits.

SECTION 5. PARTIES' RESPONSIBILITIES

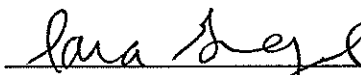
The Office of the Governor shall provide information to the Authority for transfer of the costs. The Authority shall complete all required activity to ensure the timeliness of processing the transfer.

SECTION 6. IOWA LAW

The parties acknowledge and agree that Iowa law sets forth the duties and powers of both agencies. They further acknowledge and agree that this MOU does not affect those duties and powers. Finally, the parties acknowledge and agree that Iowa law controls and takes precedence over this MOU.


SIGNATURES:

The Office of the Governor of Iowa

By:   
Sara Gongol, Chief of Staff  
Office of the Governor

Date: 1/12/21

Iowa Economic Development Authority

By:   
Debi Durham, Executive Director  
Iowa Economic Development Authority

Date: 1/6/2022

**MEMORANDUM OF UNDERSTANDING BETWEEN  
THE OFFICE OF THE GOVERNOR OF IOWA  
AND  
IOWA ECONOMIC DEVELOPMENT AUTHORITY**

**SECTION 1. IDENTITY OF THE PARTIES**

- 1.1 The Office of the Governor of Iowa is authorized to enter into this Memorandum of Understanding ("MOU"). The Office of the Governor's address is State Capitol, 1007 East Grand Avenue, Des Moines, Iowa 50319.
- 1.2 Iowa Economic Development Authority ("Authority") is authorized to enter into this MOU. The Authority address is 1963 Bell Avenue, Suite 200, Des Moines, Iowa 50315.

**SECTION 2. PURPOSE**

The purpose of this MOU is to generally state the division of costs for salary and benefits for a position in the Office of the Governor occupied by Heather Nahas from the pay period beginning July 1, 2021 and continuing through June 30, 2022.

**SECTION 3. SCOPE OF SERVICES**

Ms. Nahas shall provide strategic support for the Authority as agreed to by the Office of the Governor and the Authority.

**SECTION 4. COMPENSATION**

The Office of the Governor shall invoice the Authority. The Authority will use the accounting codes provided on the invoice to pay for the services covered by this MOU.

The Authority will be invoiced based on 50 percent of the combined salary and benefit costs of the position from July 1, 2021 through June 30, 2022. Should any change in salary and benefit costs occur after July 1, 2021, the Authority will continue to be invoiced 50 percent of the costs of salary and benefits.

SECTION 5. PARTIES' RESPONSIBILITIES


The Office of the Governor shall provide information to the Authority for transfer of the costs. The Authority shall complete all required activity to ensure the timeliness of processing the transfer.

SECTION 6. IOWA LAW

The parties acknowledge and agree that Iowa law sets forth the duties and powers of both agencies. They further acknowledge and agree that this MOU does not affect those duties and powers. Finally, the parties acknowledge and agree that Iowa law controls and takes precedence over this MOU.


SIGNATURES:

The Office of the Governor of Iowa

By:   
Sara Gongol, Chief of Staff  
Office of the Governor

Date: 1/6/22

Iowa Economic Development Authority

By:   
Debi Durham, Executive Director  
Iowa Economic Development Authority

Date: 1/6/22



**MEMORANDUM OF UNDERSTANDING BETWEEN  
THE OFFICE OF THE GOVERNOR OF IOWA  
AND  
THE IOWA DEPARTMENT OF HUMAN SERVICES**

**SECTION 1. IDENTITY OF THE PARTIES**

- 1.1 The Office of the Governor of Iowa is authorized to enter into this Memorandum of Understanding ("MOU"). The Office of the Governor's address is State Capitol, 1007 East Grand Avenue, Des Moines, Iowa 50319.
- 1.2 The Iowa Department of Human Services ("Department") is authorized to enter into this MOU. The Department's address is 1305 East Walnut Street, Hoover State Office Building, Des Moines, Iowa 50319.

**SECTION 2. PURPOSE**

The purpose of this MOU is to generally state the division of costs for salary and benefits for a position in the Office of the Governor occupied by Clare Kelly from the period beginning August 9, 2021 and continuing through June 30, 2022.

**SECTION 3. SCOPE OF SERVICES**

Ms. Kelly shall provide strategic support for the Department as agreed to by the Office of the Governor and the Department.

**SECTION 4. COMPENSATION**

The Office of the Governor shall invoice the Department. The Department will use the accounting codes provided on the invoice to pay for the services covered by this MOU.

The Department will be invoiced based on 50 percent of the combined salary and benefit costs of the position from August 9, 2021 through June 30, 2022. Should any change in salary and benefit costs occur after August 9, 2021, the Department will continue to be invoiced 50 percent of the costs of salary and benefits.

SECTION 5. PARTIES' RESPONSIBILITIES


The Office of the Governor shall provide information to the Department for transfer of the costs. The Department shall complete all required activity to ensure the timeliness of processing the transfer.

SECTION 6. IOWA LAW

The parties acknowledge and agree that Iowa law sets forth the duties and powers of both agencies. They further acknowledge and agree that this MOU does not affect those duties and powers. Finally, the parties acknowledge and agree that Iowa law controls and takes precedence over this MOU.


SIGNATURES:

The Office of the Governor of Iowa

By:   
Sara Gongol, Chief of Staff  
Office of the Governor

Date: 1/16/22

Department of Human Services

By:   
Kelly Garcia, Director  
Department of Human Services

Date: 1/19/22

**MEMORANDUM OF UNDERSTANDING BETWEEN  
THE OFFICE OF THE GOVERNOR OF IOWA  
AND  
THE IOWA DEPARTMENT OF HUMAN SERVICES**

**SECTION 1. IDENTITY OF THE PARTIES**

- 1.1 The Office of the Governor of Iowa is authorized to enter into this Memorandum of Understanding ("MOU"). The Office of the Governor's address is State Capitol, 1007 East Grand Avenue, Des Moines, Iowa 50319.
- 1.2 The Iowa Department of Human Services ("Department") is authorized to enter into this MOU. The Department's address is 1305 East Walnut Street, Hoover State Office Building, Des Moines, Iowa 50319.

**SECTION 2. PURPOSE**

The purpose of this MOU is to generally state the division of costs for salary and benefits for a position in the Office of the Governor occupied by Traci Vitek from the pay period beginning July 1, 2021 and continuing through August 19, 2021.

**SECTION 3. SCOPE OF SERVICES**

Ms. Vitek shall provide strategic support for the Department as agreed to by the Office of the Governor and the Department.

**SECTION 4. COMPENSATION**

The Office of the Governor shall invoice the Department. The Department will use the accounting codes provided on the invoice to pay for the services covered by this MOU.

The Department will be invoiced based on 100 percent of the combined salary and benefit costs of the position from July 1, 2021 through August 19, 2021. Should any change in salary and benefit costs occur after July 1, 2021, the Department will continue to be invoiced 100 percent of the costs of salary and benefits.

SECTION 5. PARTIES' RESPONSIBILITIES


The Office of the Governor shall provide information to the Department for transfer of the costs. The Department shall complete all required activity to ensure the timeliness of processing the transfer.

SECTION 6. IOWA LAW

The parties acknowledge and agree that Iowa law sets forth the duties and powers of both agencies. They further acknowledge and agree that this MOU does not affect those duties and powers. Finally, the parties acknowledge and agree that Iowa law controls and takes precedence over this MOU.

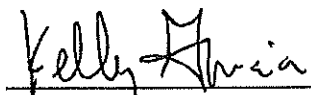
SIGNATURES:

The Office of the Governor of Iowa

By:   
Sara Gongol, Chief of Staff  
Office of the Governor

Date: 1/6/2022

Department of Human Services

By:   
Kelly Garcia, Director  
Department of Human Services

Date: 1/19/2022